

| "APPROVED" | | | | | | | |
|-----------------------------------|----------------|---------------|----------|----------------|----------|-----------------|----------|
| Ashland Board of Education | | | | | | | |
| 2018-2019 | | | | | | | |
| Certificated Salaries | | | | | | | |
| | | | Step-Up | | Step-Up | | Step-Up |
| | Years | Rank I | | Rank II | | Rank III | |
| | 0 | 45,031.07 | | 40,436.38 | | 35,928.23 | |
| | 1 | 45,392.67 | 361.60 | 40,790.77 | 354.39 | 36,310.43 | 382.20 |
| | 2 | 45,740.88 | 348.21 | 41,169.88 | 379.11 | 36,692.63 | 382.20 |
| | 3 | 46,159.14 | 418.26 | 41,687.04 | 517.16 | 37,204.64 | 512.01 |
| | 4 | 47,081.17 | 922.03 | 42,716.21 | 1,029.17 | 38,843.69 | 1,639.05 |
| | 5 | 48,271.05 | 1,189.88 | 44,004.99 | 1,288.78 | 39,466.96 | 623.27 |
| | 6 | 49,420.75 | 1,149.70 | 45,033.13 | 1,028.14 | 40,107.75 | 640.78 |
| | 7 | 49,995.61 | 574.85 | 45,412.25 | 379.11 | 40,745.44 | 637.69 |
| | 8 | 50,379.87 | 384.26 | 45,793.42 | 381.17 | 41,257.45 | 512.01 |
| | 9 | 50,961.93 | 582.06 | 46,434.20 | 640.78 | 41,639.65 | 382.20 |
| | 10 | 53,574.52 | 2,612.59 | 49,078.73 | 2,644.52 | 44,613.84 | 2,974.19 |
| | 11 | 54,709.80 | 1,135.28 | 50,255.22 | 1,176.49 | 45,604.89 | 991.05 |
| | 12 | 55,863.63 | 1,153.82 | 51,103.07 | 847.85 | 46,417.72 | 812.83 |
| | 13 | 56,453.93 | 590.30 | 51,723.25 | 620.18 | 47,059.54 | 641.81 |
| | 14 | 56,851.59 | 397.66 | 52,118.85 | 395.60 | 47,441.74 | 382.20 |
| | 15 | 57,244.09 | 392.51 | 52,515.48 | 396.63 | 47,822.91 | 381.17 |
| | 16 | 57,634.54 | 390.45 | 52,905.92 | 390.45 | 48,204.09 | 381.17 |
| | 17 | 58,357.74 | 723.20 | 53,629.12 | 723.20 | 48,908.75 | 704.66 |
| | 18 | 58,748.19 | 390.45 | 54,020.60 | 391.48 | 49,291.98 | 383.23 |
| | 19 | 59,143.78 | 395.60 | 54,412.07 | 391.48 | 49,672.12 | 380.14 |
| | 20 | 59,535.26 | 391.48 | 54,806.64 | 394.57 | 50,312.91 | 640.78 |
| | 21 | 60,650.96 | 1,115.71 | 55,843.02 | 1,036.38 | 50,990.78 | 677.87 |
| | 22 | 61,371.07 | 720.11 | 56,459.08 | 616.06 | 51,644.96 | 654.18 |
| | 23 | 61,750.19 | 379.11 | 56,839.22 | 380.14 | 52,026.13 | 381.17 |
| | 24 | 62,138.57 | 388.39 | 57,226.58 | 387.36 | 52,411.43 | 385.29 |
| | 25 | 62,960.82 | 822.25 | 57,986.87 | 760.29 | 53,134.63 | 723.20 |
| | 26 | 63,485.53 | 524.71 | 58,627.65 | 640.78 | 53,854.74 | 720.11 |
| | 27 | 64,238.61 | 753.08 | 59,378.67 | 751.02 | 54,615.03 | 760.29 |
| | 28 | 65,854.00 | 1,615.39 | 60,940.00 | 1,561.33 | 56,135.00 | 1,519.98 |
| | 29 | 66,242.39 | 388.39 | 61,325.29 | 385.29 | 56,525.45 | 390.45 |
| | 30 | 66,637.99 | 395.60 | 61,703.37 | 378.08 | 56,887.05 | 361.60 |
| | 31 | 67,278.77 | 640.78 | 62,326.64 | 623.27 | 57,528.86 | 641.81 |
| | 32+ | 68,455.26 | 1,176.49 | 63,541.26 | 1,214.62 | 58,736.26 | 1,207.40 |
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| | Rank IV | 29,953.57 | | | | | |
| | Rank V | 28,477.96 | | | | | |