

Ashland Independent School District					
Substitute Teacher					
Salary Schedule					
Per Day Rate*					
Rank	Job Description	Req	Years of Teaching Experience		
			0-3	4-9	10 +
Rank I, II, III	SUB1	Teaching Certificate-as certified by KDE Rank III, Rank II, Rank I	84.00	86.00	88.00
Masters/ Bachelors	SUB2	Bachelors/Masters Degree - No KDE teaching certificate	78.00	80.00	82.00
Rank IV	SUB3	96 hours or more in Undergraduate Studies-No Degree	66.00	66.00	66.00
Rank V	SUB4	64-95 hrs in Undergraduate Studies-No Degree	60.00	60.00	60.00
*NOTE:	Any Certified substitute employed by the school district who works more than 20 consecutive days in the same position will start receiving the daily wage rate based on the substitute's rank and years of service as shown on the District's Certified Salary schedule beginning on the 21st day. If any days are missed for the first 20 days, then the 20 days start accumulating all over.				
Job Description					
Sub 1 - as certified by Kentucky Department of Education - bachelors, masters, Rank I					
Sub 2 - Bachelor/Masters Degree - no KDE teaching certificate					
Sub 3 - 96 and above undergraduate hours w/o degree					
Sub 4 - 64 to 95 undergraduate hours					
Approved 9/26/2016					